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| --- | --- | --- | --- |
| **Comments provided on all criteria** | Thoughtful, insightful comments provided on all criteria listed on form | Comments provided on most criteria listed on form. | Limited comments provided on criteria listed on the form |
| **Clear feedback provided** | Clear statements provided using simple, direct language | Statements provided a clear understanding of what was being communicated | Unclear statements provided using limited and obtuse language  . |
| **Constructive comments provided along with expectations** | Comments provided a clear understanding of strengths and weaknesses.  ●Clear and understandable explanations provided to support critical comments | Comments provided an understanding of strengths and weaknesses.  ●Some explanations were used to provide support for comments | Comments provided limited understanding of strengths and weaknesses.  ●Few explanations used to provide support for comments |
| **Balanced feedback (both positive and**  **constructive)** | Feedback was balanced including both positive, constructive suggestions as well as suggestions for improvement | Feedback included some positive, constructive suggestions as well as suggestions for improvement | Feedback was not balanced and did not include adequate positive suggestions nor suggestions for improvement |